

[Your name]  
[Address]  
[Email]

[Date]

[Local union leader name(s)]  
[Email]

RE: RESIGNATION FROM TEACHERS' UNION

Dear [Name(s) of local union leader(s)]:

I hereby resign as a member of [local union name], the Pennsylvania State Education Association (PSEA), and the National Education Association (NEA). My resignation is effective immediately.

Because I am now a nonmember, dues should no longer be taken from my paycheck. Therefore, from this date forward, you may only deduct nonmember "fair share" fees from my paycheck and only up to the amount allowed by the First Amendment to the United States Constitution. If I am required to sign a form to make that change, please provide me with the necessary form.

So I may decide whether to challenge the unions' fee calculation and/or file a religious objection to payment of the fair share fee, please send me a *Hudson* notice with my First Amendment procedural rights.

Finally, any "Maintenance of Membership" provision within our collective bargaining agreement is constitutionally unenforceable. As you are aware, unions cannot force one to pay for its political and ideological activities as a condition of employment, for any period of time.

Please reply promptly and acknowledge receipt of this letter. Any further collection or expenditure of dues or fair share fees taken from me without constitutional safeguards will violate my civil rights under the First Amendment to the United States Constitution as well as state and federal law.

I request that all communication addressed to me be in writing (email and email attachments to my personal email address are acceptable).

Sincerely,

[Your name]  
[Your school/district]

cc: [School Superintendent Name], Superintendent: [Email]  
[School payroll POC], [Title]: [Email]  
Dolores McCracken, PSEA President: [dmccracken@psea.org](mailto:dmccracken@psea.org)