

20,000 Pennsylvania Home Care Attendants Are Joining Together

FOR OUR CONSUMERS • FOR OUR FAMILIES • FOR OURSELVES



INSIDE: *Join the movement for a better home care system*

We're Changing Home Care for the Better

For too long, Pennsylvania's home care attendants have struggled to make ends meet. We care for our consumers, but many of us can't afford health care for ourselves and our families. Low pay has felt like a fact of life that could never be changed. Until now.

Across our state, consumer-directed home care attendants are uniting to win a powerful voice for change. We're coming together in the United Home Care Workers of Pennsylvania to advocate for stronger pay, affordable health care, and more hours for our consumers.



Pennsylvania Governor Tom Wolf with Home Care Attendant Aretha Spady

Now Is the Time

In February, our new Governor Tom Wolf signed an Executive Order that empowers home care attendants to **unite and fight for the strong home care system our consumers need.** The governor's own parents rely on home care attendants, so he understands how important our work is.

"Now we can unite for the improvements we need, and ensure our consumers get the care they deserve."

— Jamie Jenkins, PA Home Care Attendant





"When 20,000 of us join together and speak with one voice, they'll hear us in the State Capitol. Let's unite to win more care for our consumers and affordable health care for our families."

**— PA Home Care Attendant Reginald Cheeves, Jr.
& Consumer Diane Perry**

Together, Home Care Workers Are Winning Big in Other States

Across the country, more than 600,000 home care workers have formed unions to make major improvements—winning better wages, affordable health care, paid-time-off, training and respect for our profession.

- Home care workers in Minnesota voted to form their union in August 2014. This January, **they won five paid days off**—they had none before—and an increase in their minimum wage from \$6.15 an hour to \$11 an hour.
- Vermont's home care workers joined together in 2013 and in July 2014 won **a 40 percent raise** in their minimum wage.
- Illinois home care workers won **affordable health care** in 2009 by using their union voice to establish dedicated state funding for workers' health insurance.

It's Our Turn in Pennsylvania

Today, consumer-directed home care workers in Pennsylvania have the opportunity to build a strong union in our state. **To help win the improvements we need, become a member by filling out and mailing back the card at right. Then call 866-512-8361 to get involved.**



"By forming our union, we've won dramatic improvements in our base pay—plus paid-time-off."

Sumer Spika, Home Care Worker, St. Paul, MN



United for Quality Home Care!

YES! I support standing together with other home care attendants and consumers to improve our jobs and the services we provide.

NAME

ADDRESS

CITY, STATE, ZIP

HOME PHONE

CELL PHONE*

** By including your mobile number you are authorizing United Home Care Workers of PA and its locals and affiliates, using various automated technologies, to call you and get text alerts to you – up to 5 per month. We will never charge you for text message alerts, but carrier message and data rates may apply. Reply 'STOP' to unsubscribe, and 'HELP' for more info.*

E-MAIL ADDRESS

OF CONSUMERS

TOTAL HOURS PER WEEK

HOURLY WAGE

I hereby apply for membership in and designate United Home Care Workers of Pennsylvania (UHWP), a joint partnership of SEIU Healthcare Pennsylvania, 1199C/NUHHCE, and AFSCME Council 33, to represent me for purposes of any meet and confer sessions which may occur between representatives of the Pennsylvania Department of Human Services and UHWP.

SIGNATURE

DATE

MEMBERSHIP DUES CHECK-OFF AUTHORIZATION

I hereby authorize my employer and/or any payroll processing agent performing financial management services for my employer to deduct each month from my wages and salary my membership dues in the amount of 2% of my earnings and to remit all such deductions to United Home Care Workers of Pennsylvania (UHWP), a joint partnership of SEIU Healthcare Pennsylvania, 1199C/NUHHCE, and AFSCME Council 33, at its principal office as designated by UHWP. This authorization may be revoked by me at any time, by written notice to my employer or its payroll agent and UHWP.

NAME

ADDRESS

CITY, STATE, ZIP

SIGNATURE

DATE



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UNITED STATES



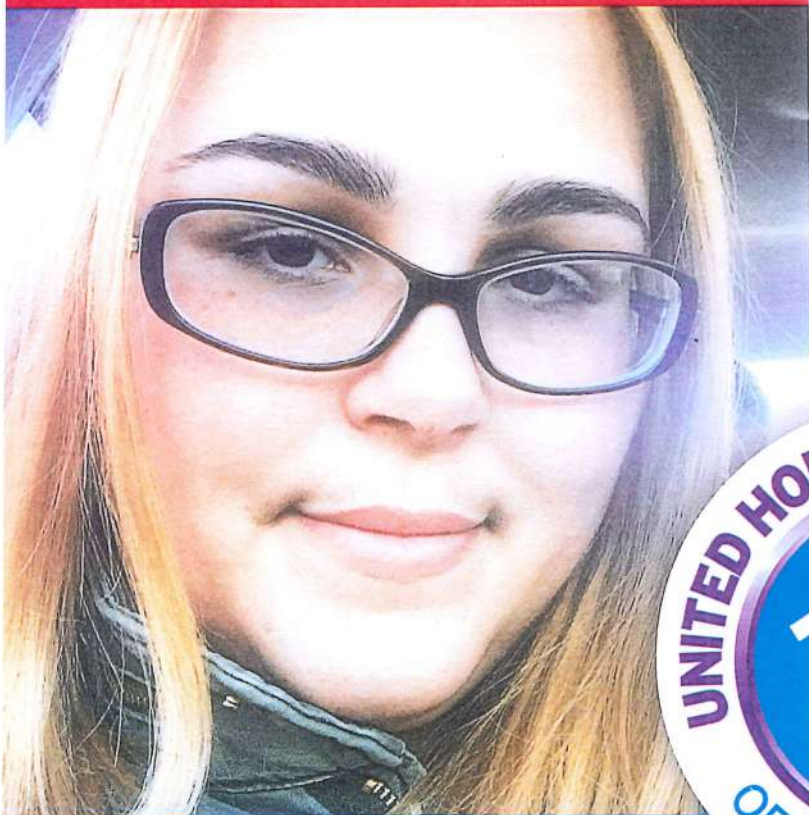
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Harrisburg, PA 17102



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"It's a new day in Pennsylvania. Home care attendants have the power now to unite and win big improvements in care for our consumers—and better pay and benefits for ourselves."

— Maria Martinez, PA Home Care Attendant

www.PaHomeCareWorkers.org

866-512-8361



Facebook.com/PaHomeCareWorkers